

# Environmental Policy Statement

The CEO & Directors of Stiltz regards the promotion and preservation of the environment as a mutual objective for Management and employees at all levels. We are fully committed to protecting and continually improving the environmental quality of our working, local environments and products.

We are committed to working pro-actively with, and communicating this policy to our employees, clients, contractors and all other external parties to achieve a safer, greener and more sustainable environment. This will fulfill present and future human and legislative needs.

The objectives of this policy are to:

- Reduce the production of waste and encourage wherever possible it's reuse or recycling.
- Encourage greater staff involvement through environmental awareness training, the understanding of environmental issues and continual environmental improvements.
- Encourage staff to become more efficient and sustainable in their use and the preservation of energy.
- Evaluate environmental impacts when considering new products, plant, equipment, buildings and processes.
- Prevent pollution and nuisance where possible.
- Manage the correct, safe and effective disposal of waste materials and products through approved and qualified agencies/providers.
- Maintain the office, surrounding areas and on-site installation work areas in a clean and tidy condition to ensure minimum impact on our customers and neighbours.

Stiltz will comply with environmental laws, regulations and other requirements relevant to our business. We will provide adequate resources and closely monitor our business administration, warehousing and on-site installation processes to ensure that the company's operations and opportunities are effectively managed and risks mitigated in accordance with the requirements of BS EN ISO 9001, BS EN ISO 14001 & BS ISO 45001.

This policy will be communicated to all staff and any necessary stakeholders and interested parties i.e. sub-contractors that may be working on our behalf, and will be available to the public via the Stiltz website: <https://www.stiltz.co.uk/policy-documents/>

The CEO & Directors will review this policy and formulate QUENSH objectives during annual management reviews to ensure its integrity, effectiveness and compatibility with the context and strategic direction of the organisation



**Mike Lord**  
Chief Executive Officer

1st February 2019

**Date**

Reviewed on 3<sup>rd</sup> July 2025